

# NB Common Front for Social Justice

## Minimum Wage: Our Proposals

1. **Increase** the minimum wage by \$1.00 an hour each year until it attains \$15 an hour and then index it.
2. **Provide a financial subsidy to community organizations** that provide services to low-income citizens or to citizens in need and that are presently subsidized by the government. This financial subsidy would be equal to the minimum wage increase, including the employer's portion, for each employee of that organization who receives the minimum wage.
3. **Change the Employment Standards (2019-2020)**
  - ✓ Overtime hours paid at time and a half the regular wage of the employee
  - ✓ Overtime would be paid after 40 hours of work per week
  - ✓ Five (5) annual paid sick leaves. These leaves would not be cumulative.
  - ✓ Vacation Pay at 6% after five years or more of full-time employment
  - ✓ Employees required to wear the employers' uniform should not have to pay for them.
4. **Pay Equity Legislation in the private sector: Equal pay for work of equal or comparable value.**

Note: A complete list of the proposed changes to the Employment Standards can be found on our website at: [www.frontnb.ca](http://www.frontnb.ca) under the bullet Fight for 15 + Justice.

236 St George St., Suite 412  
Moncton, NB, E1C 1W1  
[www.frontnb.ca](http://www.frontnb.ca)